



\Parish Profile and Survey

# St. James Episcopal Church

2423 Bascom Norris Dr.  
Lake City, FL 32025





# About St. James and Our Rector Search

- We are Christians committed to fulfilling God's Will by providing a home for people to worship and grow together, engaging and inspiring all generations, and bringing the never changing gospel to an ever-changing world.
- St. James is a parish family that worships God together, shares the Eucharist and responds to God's call to serve the community.
- We are committed to look for the face of the Lord Jesus in everyone we meet and to serve others so that everyone we meet will see the face of the Lord Jesus in us.
- We are in Columbia County, FL.
- We have a committed Vestry and lay members who lead our many outreach programs.
- Music is a vital part of our parish, with a talented and faithful choir.





# History of St. James

- St. James was formally organized in January 1870 with 2 services a month and 18 families.
- The Reverend Charles S. Snowden became rector in December 1871 and served for 15 years. During that time, the Little Church was built with the help of his nephew, Snowden Miller. The original pews (which were constructed of the wide native pine planks), Bishop's chair, altar, baptismal font, and pulpit, were carved by Snowden Miller.
- Our church has moved twice, first in 1898 from the original location on Alachua to the corner of S. Marion and Brown Street. That same year the rectory was built on an adjacent lot.
- The current Parish Hall was built in 1926.
- St. James operated as a mission until 1960.
- The second move to our current site, took place in August 1987. The Rectory and Parish Hall were moved at the same time.
- The new sanctuary was consecrated on Sunday March 9, 2003.

**St. James seeks a new Rector who will lead and support us in the future and assist us in enhancing or improving the following priorities that we have identified in a recent Congregation Assessment Survey (CAT).**

- Make necessary changes to attract families and young people.
- Develop and implement a comprehensive strategy to reach new people.
- Provide more opportunities for Christian Education and spiritual formation.
- Enlarge or improve the physical facilities of the church to expand or enhance our ministries.





# Do you see yourself here?



## The ideal candidate to minister to our parish will:

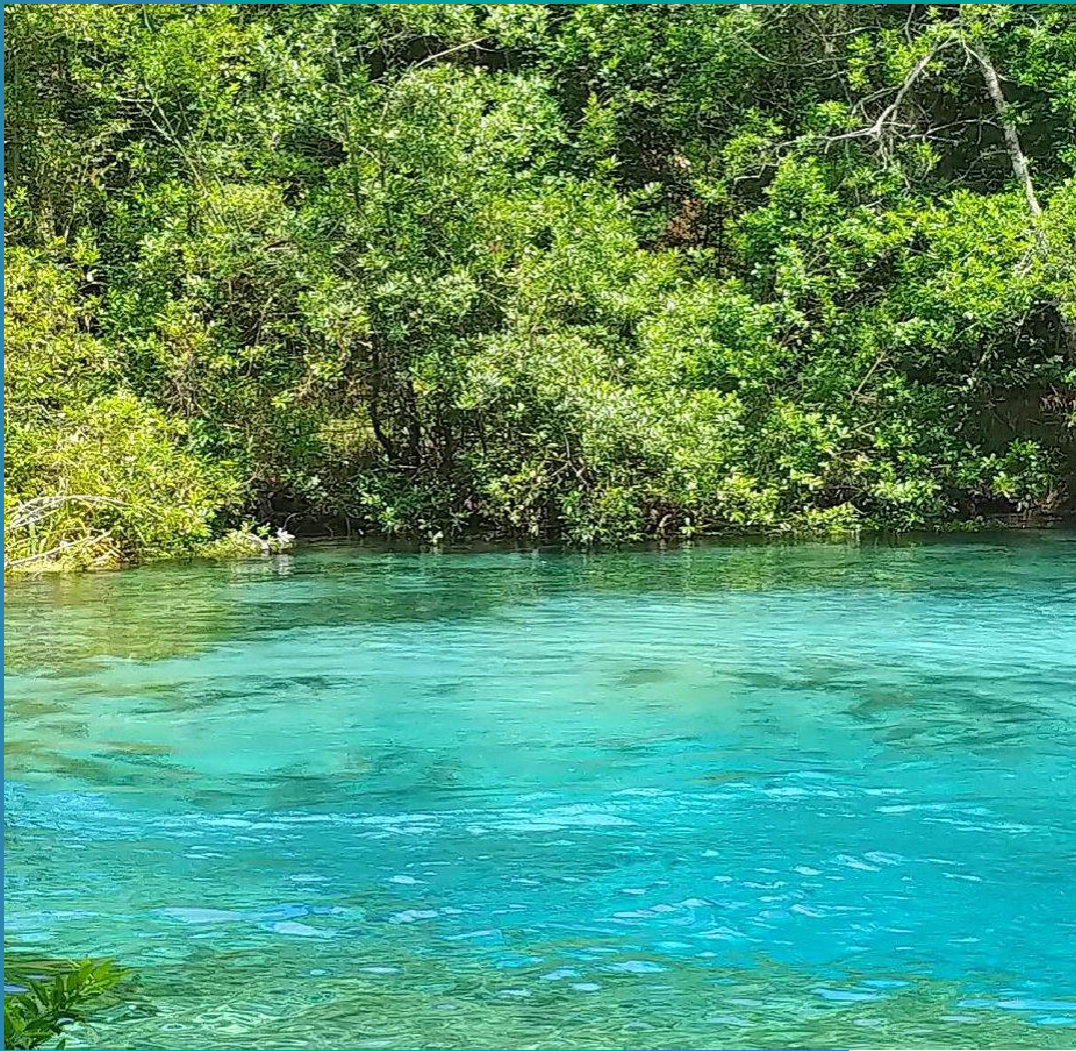
- Have a passion for celebrating worship
- Preach with clarity, energy and sincerity
- Be relatable, a good listener, and open-minded
- Bring a high level of integrity
- Connect well with young people and parishioners of all ages



## Our new Rector's additional responsibilities will include:

- Providing pastoral care for the congregation
- Serving as our executive leader, building a compelling and uniting vision for our parish
- Equipping committees and ministries with the guidance and support that will enable us to grow in membership and impact.
- Working to renew and revitalize the community around the church by building coalitions with partners.





## Location

- Located between Tallahassee and Jacksonville, Columbia County is a subtropical paradise of pine forest, blue springs, lively cities and charming towns.
- Lake City, Florida is the county seat of Columbia County, population 69,698.
  - Total area of 801 square miles
  - The median income for a household is \$30,881.00
  - The district operates 16 schools: 9 elementary schools, 3 middle schools, 3 high schools, and an alternative school.
  - Florida Gateway College is a 4-year college in Lake City.

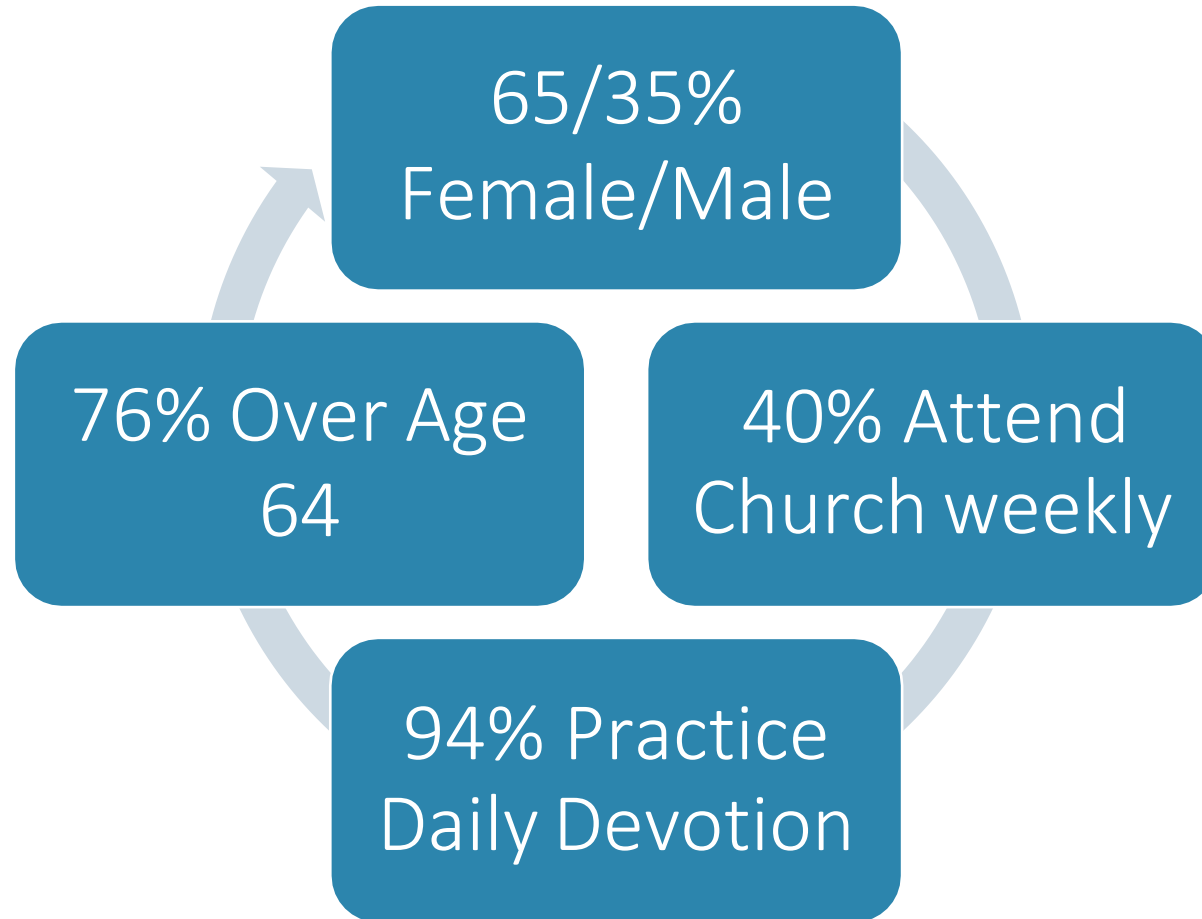




# Parish Survey Results

## Survey Respondents

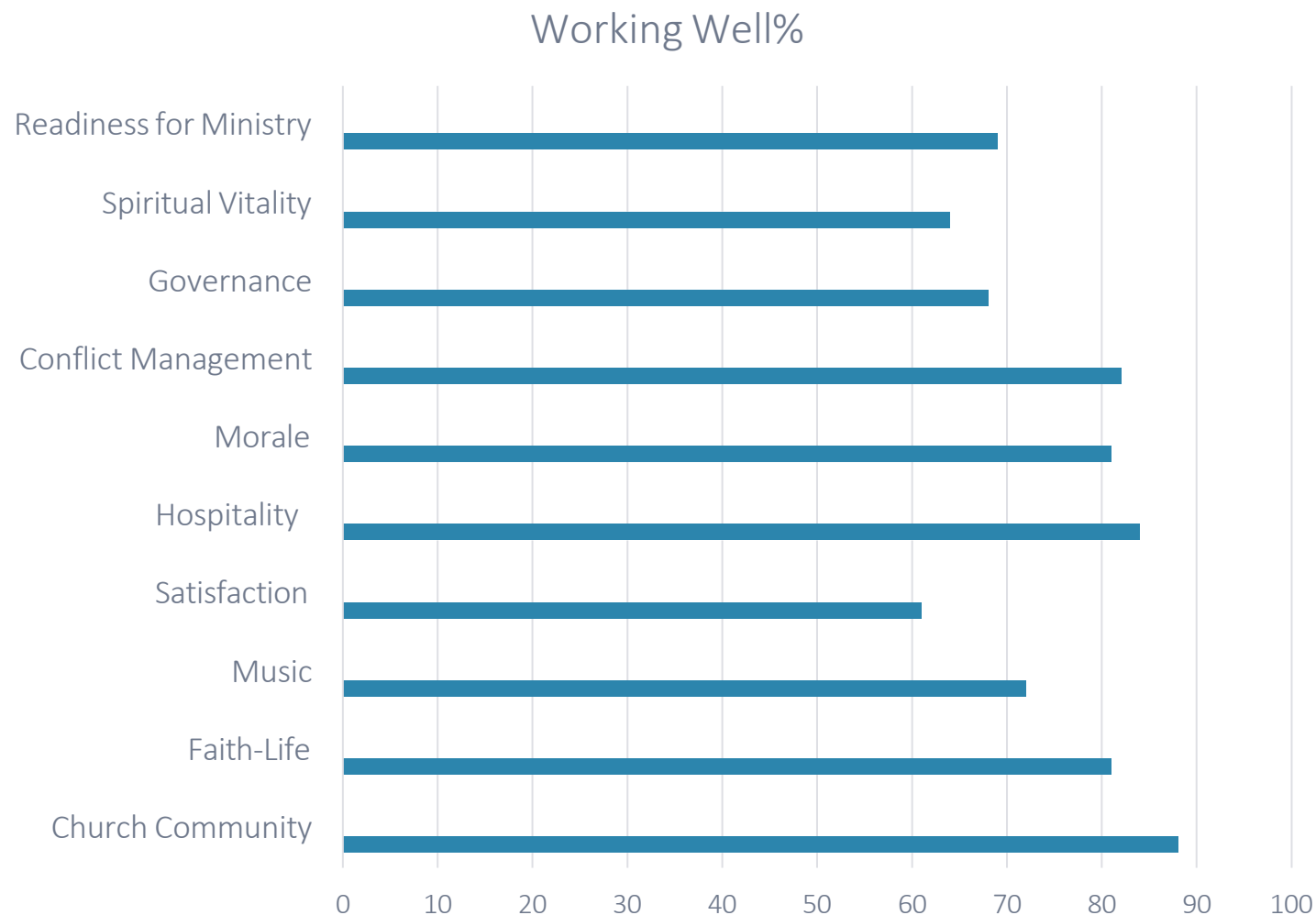
Parishioners of all ages would like to see more programming for children and youth; we treasure the energy and curiosity they bring to our own faith journeys.





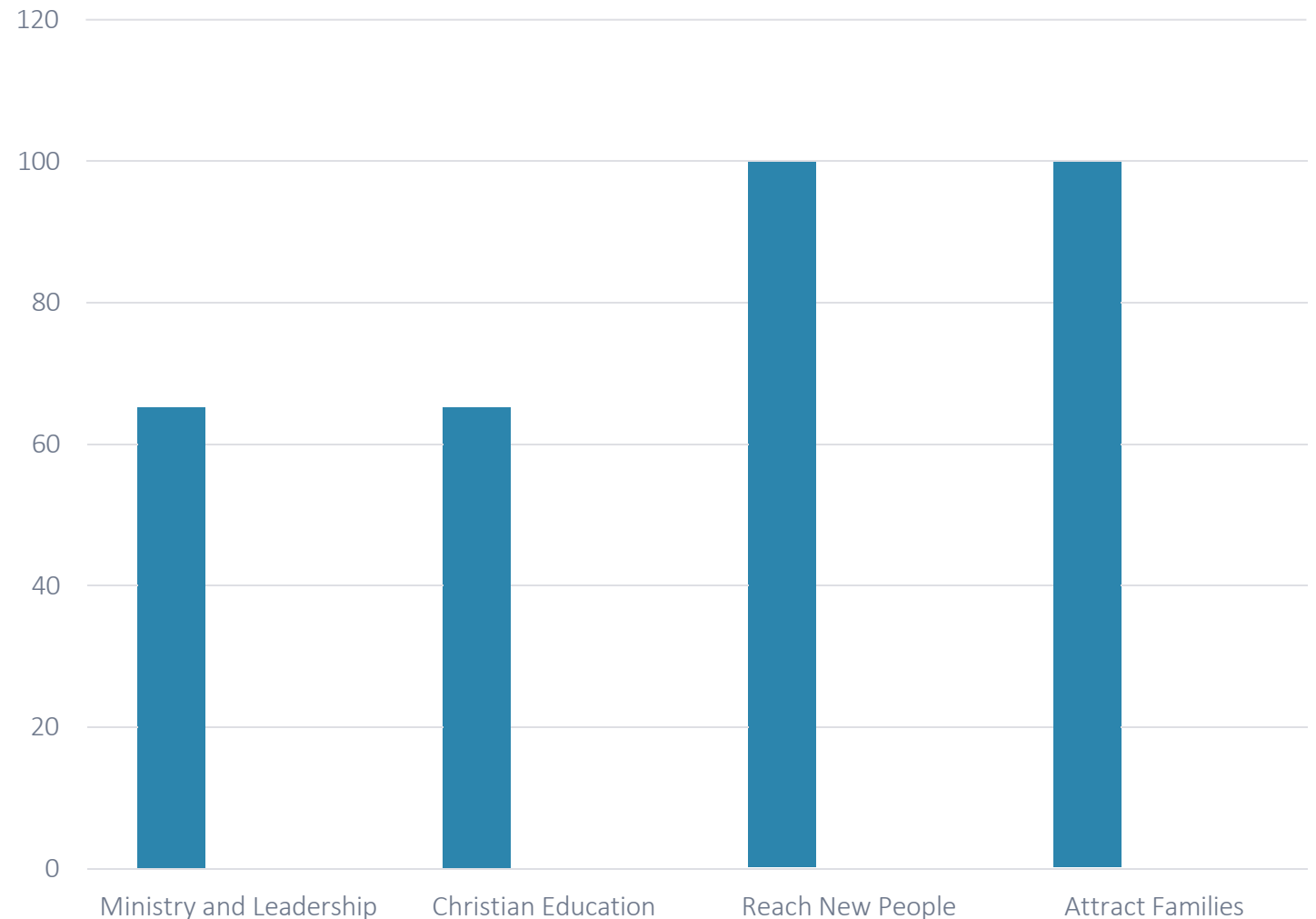
# What's working well at St. James' as reported in our recent CAT:

- On the whole, 61% of parishioners indicated they are satisfied with how things are in our church.
- The music at our church is outstanding in quality and appropriate in style to our congregation.
- 81% indicated that they work to connect faith to all other aspects of their lives.
- Being part of this church community has given new meaning to our lives.



# Desired Accomplishments as highlighted in the CAT:

- Develop ministries that work toward healing those broken by life circumstances.
- Provide more opportunities for Christian education and spiritual formation at every age and stage of life.
- Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
- Make necessary changes to attract families with children and youth to our church.

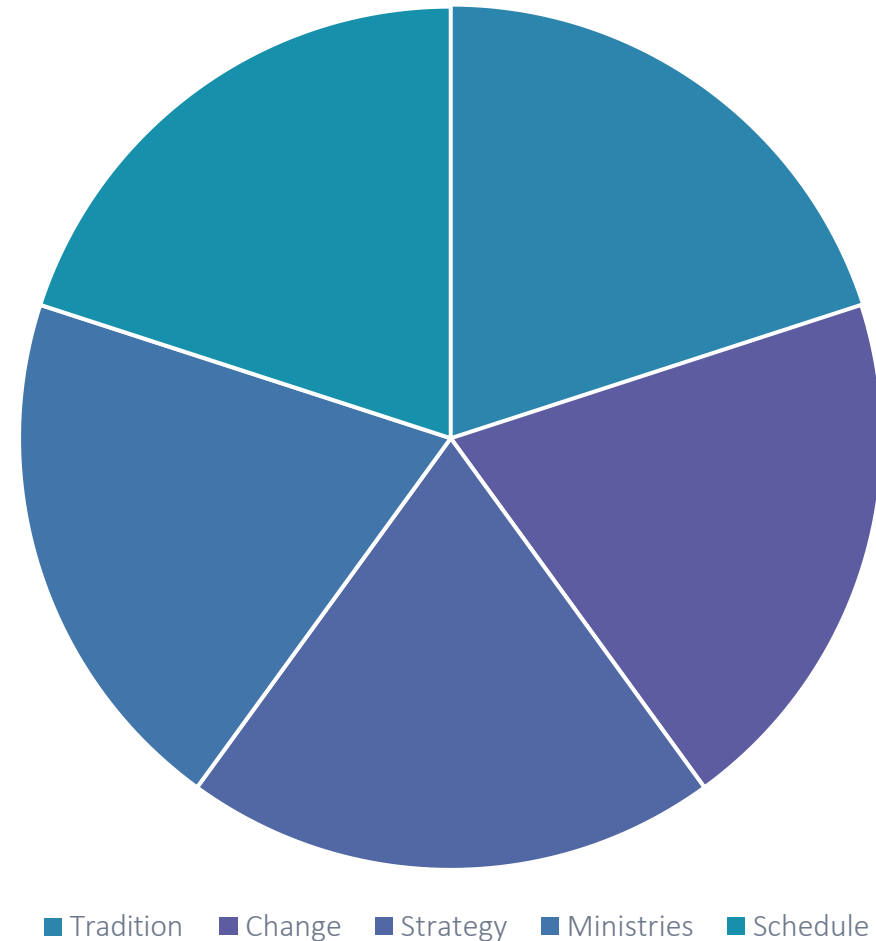




# Top Challenges as highlighted in the CAT:

Challenges

- As a Conservative-Settled church, there may be a potential vulnerability to becoming tradition-bound.
- Identify what changes we need to make.
- Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
- Enlarge or improve the physical facilities of the church to expand or enhance our ministries.
- Adapt the opportunities provided by the church, making them more accessible given the pace and schedule of our lives.





As you consider whether St. James is a fit for you, please consider a few questions from our members:

- What are your spiritual gifts, and what is one that you wish you had?
- What changes would you make to attract families with children and youth to our church?
- How would you help us provide more opportunities for Christian education and spiritual formation for every age?
- Would you support the enlargement and improvement of the physical facilities of the church to expand or enhance our ministries.



## ST. JAMES' ACTIVITIES AND MINISTRIES



ACOLYTES

# ACTIVITIES AND MINISTRIES



Junior Daughters



Pancake Supper



Choir



Easter Egg Hunt



Music



Confirmation



Godly Play



Game Night



# ACTIVITIES AND MINISTRIES



Parish Life



Christmas Pageant



Coffee Hour



Family Life



Holy Smokers



You've been Flocked!



Palm Sunday



Parish Life

# ACTIVITIES AND MINISTRIES



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DOK

Feed My Lambs

Food Pantry

Godly Play

Altar Flowers  
Altar Guild  
Backpack Ministry  
Bible Study

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Lenten Dinners/Study

Men's Group

Prayer Chain

Prayer Groups

Wounded Warrior  
Project

Blessing of the Animals  
Book Clubs  
Camp Weed Summer  
Camp  
Cursillo

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